



Dear SpringWell Internship Applicant,

Thank you for considering a staff position with the internship ministry of SpringWell Church. As you pray about where God would have you serve, know that we will be praying for you as you discern God's direction.

As you begin the process of applying for the SpringWell Internship, we want you to be aware of the process that will take place over the next weeks and months. It may take 4-6 weeks before a final decision is given to someone applying for a staff position. We have listed the process of what will take place over the next few months:

- 1. Turn in application** – We encourage you to fill out the application as soon as possible, even though you may be considering other vocational options. Filling out the application can be a significant part of the process helping you to discern God's will.
- 2. Reference letters sent** – Please send reference letters to the names you listed in your application. Once your references have mailed the reference document to SpringWell Church, we will then begin the evaluation process.
- 3. Application Evaluation** – Your application will be evaluated in confidence. The pastoral staff will receive a recommendation and then review pertinent parts of your application.
- 4. Pastoral Interview** – After the evaluation of your application, you will then be invited to have a pastoral interview with at least two of the pastors. This interview will be a time to get to know you, hear about your calling to serve with the SpringWell Internship, and discuss anything further from your application.
- 5. Final Decision** Following your pastoral interviews and with consultation and prayer from the pastoral staff, a final decision will be given.
- 6. SpringWell Internship Training Weekend** – Upon acceptance, our Interns and staff will meet during the month of April or May to connect as a team and start building community, receive information and training about the internship year, and equip you in developing your team of ministry partners.
- 7. Building a Team of Ministry Partners** – After the training weekend, your first assignment as a SpringWell Intern staff member is to spend the next two to three months building a team of prayerful and financial supporters. You are to devote yourself to this task as you would a full-time job.
- 8. Report to Your Ministry Assignment** – As soon as your team of ministry partners has been raised up, you will then report to your ministry assignment.

If you have any questions throughout the process, we will be glad to talk with you at anytime during the process.

His Servant...Your Friend,

Bill Simmons  
Executive Pastor  
Office: 864-268-2299 ext. 19  
Fax: 864-268-7130  
Email: bill.simmons@springwell.org



*Developing Leaders Through Practical Ministry Experience*

**Overview:**

The Year Long Internship Program is designed for young adults interested in vocational ministry within the local church. This intentional leadership development program focuses on helping interns discover their own call as a church leader, acquire specific skills relating to ministry, and form habits that will carry them into a lifetime of ministry service.

Interns will have the opportunity to receive practical training through one of two different internship tracks: General and Specific. Our hope is to give our interns a 30,000 foot view of the church in the General Track or detailed training in the Specific ministry related Track.

You will be fully immersed in ministry alongside a staff pastor who leads a specific area. That staff pastor will serve as your immediate supervisor and coach. Mentorship in the areas of spiritual formation and leadership development will be provided by the Executive Pastor. Your involvement will span everything from service tasks that are critical to the running of the ministry, to significant leadership opportunities designed to stretch and grow you, and then everything else in-between. While your focus will likely be on a particular ministry area, you will need to see yourself as a team player who is able to serve wherever needed.

You will also be expected to read and report on a number of books related to ministry and spiritual formation. You will take time to reflect and then dialogue on your experience, throughout the internship. This can be adjusted to meet the needs of various schools should you be doing the internship for academic credit. Regular personal quiet time in prayer and Bible study will undergird your whole experience.

You can expect to invest 25 or 45 hours a week into the internship, including reading and reflection. Internship is work. But it is rewarding work that will grow you in a multitude of ways. The hours of your internship will be based on your desire to be part-time or full-time. If you plan to enroll in college during the internship, we recommend a part-time internship. Exceptions will be approved based on individual requests.

Interns will participate in an intentional leadership program that includes:

- Hands-on ministry experience
- Training in spiritual leadership and administration
- Serving in a team environment with successful church staff
- Mentoring and coaching by church staff members
- Formation classes on topics such as Basic Discipleship; Servant Leadership; Team Building; Basic Bible Doctrine; Evangelism; Understanding Yourself and Others; Conflict Resolution; Old & New Testament Studies; and much more.
- Group retreats and individual spiritual experiences
- Mission Trip
- A trip to the Catalyst Conference in Atlanta, Georgia (or another ministry conference)
- Character & Life development
- Growth in prayer and Spirit-filled life

Our desire is to develop our interns' unique spiritual gifts and fuel their spiritual passions. The SpringWell Internship covers comprehensive exposure to all areas of our ministry.

Available ministry areas include:

- Creative Arts – Worship
- Creative Arts – Audio/Video Tech
- Creative Arts – Graphic and Video Design
- Communications – Web and Marketing
- Family Ministry – Nursery/Preschool
- Family Ministry – Elementary
- Family Ministry – Students (Middle/High)
- Connections – Guest Services
- Connections – Growth Groups
- Connections – Pastoral Care
- Connections – Serving Groups
- Missions – Local
- Missions – Stateside and Global

\*\*Interns who complete the 1<sup>st</sup> year and feel a calling to vocational ministry will receive the opportunity to meet with the SpringWell Elders and be considered for Ordination.

Applications for the 2010/2011 Year Long Internship are due Friday, April 9, 2010.

The months of May, June, and July will be focused on raising your support.

This year's internship starts August 1, 2010, and concludes July 31, 2011.

## **Finances**

The SpringWell Internship is primarily a volunteer educational experience. You are not a paid staff member. You are a missionary to our community and responsible for raising your own support. We are providing you with what we are convinced is an incredible opportunity to learn valuable ministry skills in the context of a vibrant growing church family with a talented and fun loving staff and volunteer team.

Upon acceptance as a SpringWell intern, you will have the opportunity and responsibility to raise your own financial support to cover your salary, ministry expenses and medical coverage (if needed). Your actual amount needed will be determined during the application process. You will receive further training on how to raise support for your ministry.



## APPLICATION

*Please type or print, answering all questions. If additional space is needed, please write on a separate page. Please attach a recent picture of yourself to the application.*

### I. Contact Information

Mr./Mrs./Ms./Miss \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Home Phone ( \_\_\_\_\_ ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Mobile Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Permanent Address (if different from above) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Date of Birth \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

E-mail Address \_\_\_\_\_ Social Security # \_\_\_\_\_

Additional e-mail and phone numbers (please indicate whether fax, cell, home, business, etc.): \_\_\_\_\_

Do you have a legal right to work in the United States? \_\_\_\_\_ If not a U.S. citizen, please give Visa classification and number: \_\_\_\_\_

### II. Education

*List all schools attended after grammar school, such as high school or college.*

School	Dates Attended	Degree Received	Graduation Date
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

### III. Employment History

*Please list most recent employer first.*

Employer \_\_\_\_\_ Daytime Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Dates Employed (month/ year) \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ Job Title \_\_\_\_\_

Responsibilities \_\_\_\_\_

Name of Direct Supervisor \_\_\_\_\_ Supervisor's E-mail Address \_\_\_\_\_

Employer \_\_\_\_\_ Daytime Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Dates Employed (month/ year) \_\_\_\_\_ / \_\_\_\_\_ to \_\_\_\_\_ / \_\_\_\_\_ Job Title \_\_\_\_\_

Responsibilities \_\_\_\_\_

Name of Direct Supervisor \_\_\_\_\_ Supervisor's E-mail Address \_\_\_\_\_

How have you spent your past two summers? \_\_\_\_\_  
\_\_\_\_\_

#### **IV. Ministry Experience**

1. Please describe your involvement and training in your local church or Christian ministry. \_\_\_\_\_  
\_\_\_\_\_

2. Do you feel more comfortable being the leader or a team participant? \_\_\_\_\_

3. How do you respond to someone in authority? \_\_\_\_\_  
\_\_\_\_\_

4. What leadership positions have you held in ministry or in other extracurricular activities? \_\_\_\_\_  
\_\_\_\_\_

#### **V. Church and Spiritual Background**

5. What is the name of the church where you are a member? \_\_\_\_\_

6. What is the name of the church you currently attend, and how long have you attended? \_\_\_\_\_

7. In your opinion, how does a person obtain salvation? \_\_\_\_\_  
\_\_\_\_\_

8. Describe your daily devotions \_\_\_\_\_  
\_\_\_\_\_

#### **VI. Personal Information**

9. Have you ever been arrested and/or convicted of a crime? \_\_\_\_\_

10. Have you ever used any narcotics, hallucinogens, or drugs not prescribed by a physician? \_\_\_\_\_

11. Do you use tobacco products? \_\_\_\_\_ Do you drink alcohol? \_\_\_\_\_

If you answered "yes" to questions 9-11, please write on a separate sheet of paper explaining the crime, types of drugs, tobacco, and alcohol you've used, giving the approximate dates of occurrence, and any details you feel would help us in understanding your situation.

12. Are you willing to give up any social habits that might lessen your effectiveness and influence while serving as a SpringWell intern? \_\_\_\_\_

## VII. Moral Convictions

*Please answer the following questions honestly. Your answers to these questions will not necessarily disqualify you for acceptance given that you can show that your convictions are strong and consistent with Scripture and there has been consistent victory over sin.*

13. In the past 12 months have you had a relationship which would not be considered "above reproach" (Col. 1:22)? (e.g. light/heavy petting, oral sex, sexual intercourse, etc.) \_\_\_\_\_

a. When were you last involved in such an incident? (month and year) \_\_\_\_\_

b. What was the extent of physical involvement? Please be specific. \_\_\_\_\_

c. Have you dated other men/women since the last occurrence? \_\_\_\_\_ If so, what has been the extent of your physical relationship with them? \_\_\_\_\_

14. In the past 12 months have you had any struggles with pornography? \_\_\_\_\_ If yes, when was the last incident (month and year)? Please be specific. (e.g. video, web, magazines, time involved, etc.) \_\_\_\_\_

15. Have you ever been involved in homosexual activity? \_\_\_\_\_ If yes, please explain. \_\_\_\_\_

16. In the past 12 months, have you struggled with an eating disorder? \_\_\_\_\_

17. If "yes" to questions 13-16, on a separate sheet of paper briefly describe your situation and any circumstances that have changed to prevent a similar incident from reoccurring, including steps you've taken to see growth.

## VIII. Biographical Information

18. What are your hobbies and/or what do you like to do for fun? \_\_\_\_\_

19. What are your strengths and areas that need to be developed? \_\_\_\_\_

20. Describe your relationships with your immediate family members. \_\_\_\_\_

21. Explain how you came to know Jesus Christ personally, and describe your personal growth in Christ.

22. Explain how and why you believe God is leading you to participate in the SpringWell Internship.

**IX. Financial Information**

23. If accepted, are you aware that you must raise financial support to cover your salary, benefits, and seminary expenses? \_\_\_\_\_

24. Are you in debt? \_\_\_\_\_ If so, list your total indebtedness:

<u>Nature of Debt</u>	<u>Total of Debt</u>	<u>Monthly Payment</u>
Credit card	_____	_____
School loans	_____	_____
Car payment	_____	_____
Other _____	_____	_____
Other _____	_____	_____

25. How do you plan to pay off your debt? \_\_\_\_\_

26. When do you plan to be debt-free? \_\_\_\_\_

**X. Building a Team of Ministry Partners**

27. How do you feel about building a team of financial partners? \_\_\_\_\_

28. Are you willing to initiate (through letters, follow-up phone calls, and setting up appointments) with people and ask them to join your team? \_\_\_\_\_ If no, please explain. \_\_\_\_\_

29. Do you have the time available and are you willing to commit yourself to spending this time working on developing a financial support team? \_\_\_\_\_ If no, please explain. \_\_\_\_\_

## XI. References

*Please list the names, addresses, and phone numbers of a former employer, a peer, and a mentor. It is necessary that the peer and mentor know you in a spiritual capacity. Each of your references needs to have known you for a minimum of one year. Do not include any relatives or a fiancé.*

### Former Employer:

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Daytime Phone (\_\_\_\_\_) \_\_\_\_\_ Evening Phone (\_\_\_\_\_) \_\_\_\_\_

E-mail Address \_\_\_\_\_

### Peer:

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Daytime Phone (\_\_\_\_\_) \_\_\_\_\_ Evening Phone (\_\_\_\_\_) \_\_\_\_\_

E-mail Address \_\_\_\_\_

### Mentor:

Mr./Mrs./Miss/Ms. \_\_\_\_\_

Length of Acquaintance \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Daytime Phone (\_\_\_\_\_) \_\_\_\_\_ Evening Phone (\_\_\_\_\_) \_\_\_\_\_

E-mail Address \_\_\_\_\_

## XII. Statement of Faith and Covenant

All applicants must be able to subscribe to the statements below without mental reservation.

- SpringWell Church Membership Covenant (included)
- SpringWell Value Statement (included)

1. I have read, understood, and agree with the SpringWell Church Membership Covenant and Value Statement.

2. I am aware that I am responsible to raise financial support to cover salary, benefits, and expenses to fund my involvement as a SpringWell Internship staff member.

3. To the best of my knowledge, all of the information in this application is true and complete. I also authorize you to make such inquiries into my personal employment, finances, medical history or other related matters as may be necessary in arriving at an acceptance decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_



## CONFIDENTIAL REFERENCE

### Former Employer

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*SpringWell Church  
c/o Internship  
Post Office Box 689  
Taylors, SC 29687*

*If additional space is needed, please write on a separate page.*

Name of Applicant \_\_\_\_\_

Name of Reference (Mr./Mrs./Ms./Miss) \_\_\_\_\_

Mailing Address \_\_\_\_\_ Home Phone ( \_\_\_\_ ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Mobile Phone ( \_\_\_\_ ) \_\_\_\_\_

Relationship to applicant (pastor, mentor, friend, etc.) \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

What quantity of time have you spent with the applicant in the past year? \_\_\_\_\_

#### **Please answer the following questions about the applicant:**

1. What evidence is there that God is at work in this applicant's life? \_\_\_\_\_

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2. How would you describe the student's involvement in their local church? \_\_\_\_\_

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3. What are the applicant's greatest strengths and areas that need development? \_\_\_\_\_

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4. Describe how this applicant responds to authority. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Describe the applicant's social maturity (confidence and poise in interaction with others). \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. How does he/she handle conflict? Give examples if possible. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Have you ever known him/her to demonstrate more than a normal amount of discouragement, moodiness, or withdrawal? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. Are you aware of any instances of sexual immorality (inappropriate physical relationships, pornography, homosexuality), eating disorders, drug abuse, or prior criminal charges in the applicant's life? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. If "yes" to number eight, have you talked with him/her about his/her behavior in these areas? \_\_\_\_\_ Have you seen growth in these areas, and if so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. Would you describe this student as more of a leader or a follower? \_\_\_\_\_
11. What leadership potential do you see in him/her? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
12. Do you have any reservations about this person participating in the SpringWell Internship? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
13. Additional comments, if necessary. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_



## CONFIDENTIAL REFERENCE

### Peer

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Name of Applicant \_\_\_\_\_

Name of Reference (Mr./Mrs./Ms./Miss) \_\_\_\_\_

Mailing Address \_\_\_\_\_ Home Phone ( \_\_\_\_ ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Mobile Phone ( \_\_\_\_ ) \_\_\_\_\_

Relationship to applicant (pastor, mentor, friend, etc.) \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

What quantity of time have you spent with the applicant in the past year? \_\_\_\_\_

#### **Please answer the following questions about the applicant:**

1. What evidence is there that God is at work in this applicant's life? \_\_\_\_\_

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2. How would you describe the student's involvement in their local church? \_\_\_\_\_

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3. What are the applicant's greatest strengths and areas that need development? \_\_\_\_\_

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4. Describe how this applicant responds to authority. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Describe the applicant's social maturity (confidence and poise in interaction with others). \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. How does he/she handle conflict? Give examples if possible. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Have you ever known him/her to demonstrate more than a normal amount of discouragement, moodiness, or withdrawal? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. Are you aware of any instances of sexual immorality (inappropriate physical relationships, pornography, homosexuality), eating disorders, drug abuse, or prior criminal charges in the applicant's life? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. If "yes" to number eight, have you talked with him/her about his/her behavior in these areas? \_\_\_\_\_ Have you seen growth in these areas, and if so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. Would you describe this student as more of a leader or a follower? \_\_\_\_\_
11. What leadership potential do you see in him/her? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
12. Do you have any reservations about this person participating in the SpringWell Internship? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
13. Additional comments, if necessary. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_



## CONFIDENTIAL REFERENCE

### Mentor

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*If additional space is needed, please write on a separate page.*

Name of Applicant \_\_\_\_\_

Name of Reference (Mr./Mrs./Ms./Miss) \_\_\_\_\_

Mailing Address \_\_\_\_\_ Home Phone ( \_\_\_\_ ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Mobile Phone ( \_\_\_\_ ) \_\_\_\_\_

Relationship to applicant (pastor, mentor, friend, etc.) \_\_\_\_\_

How long have you known this applicant? \_\_\_\_\_

How well do you know the applicant? \_\_\_\_\_

What quantity of time have you spent with the applicant in the past year? \_\_\_\_\_

#### **Please answer the following questions about the applicant:**

1. What evidence is there that God is at work in this applicant's life? \_\_\_\_\_

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2. How would you describe the student's involvement in their local church? \_\_\_\_\_

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3. What are the applicant's greatest strengths and areas that need development? \_\_\_\_\_

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4. Describe how this applicant responds to authority. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Describe the applicant's social maturity (confidence and poise in interaction with others). \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. How does he/she handle conflict? Give examples if possible. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. Have you ever known him/her to demonstrate more than a normal amount of discouragement, moodiness, or withdrawal? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. Are you aware of any instances of sexual immorality (inappropriate physical relationships, pornography, homosexuality), eating disorders, drug abuse, or prior criminal charges in the applicant's life? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. If "yes" to number eight, have you talked with him/her about his/her behavior in these areas? \_\_\_\_\_ Have you seen growth in these areas, and if so, please explain. \_\_\_\_\_  
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\_\_\_\_\_
10. Would you describe this student as more of a leader or a follower? \_\_\_\_\_
11. What leadership potential do you see in him/her? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
12. Do you have any reservations about this person participating in the SpringWell Internship? \_\_\_\_\_ If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
13. Additional comments, if necessary. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

## SpringWell Church Value Statement

Values are important because they unify us as we serve Christ and our Community.  
The following statements define what we do to accomplish our vision  
and are meant to be clear, constant, and never changing:

**Value 1: Transformational Teaching**

Biblical teaching leads to life application and personal growth.  
Romans 12:7, 2 Timothy 3:16-17, James 1:23-25

**Value 2: Relational Evangelism**

Evangelism is a process where we *invest* in and *invite* the unchurched to a relationship with Jesus Christ.  
Luke 5:30-32, Luke 15, Matthew 18:14

**Value 3: Cultural Relevance**

Influencing our culture demands us being sensitive to the realities of our culture.  
1 Corinthians 9:19-23

**Value 4: Personal Growth**

Every disciple of Jesus Christ must take personal responsibility for growing in character, emotional wholeness, and relational authenticity.  
Eph. 4:25-26, 32, Heb. 12:1, Phil. 1:6

**Value 5: Team Ministry**

Working together with our spiritual gifts makes servanthood a team sport.  
1 Cor. 12, 14, Rom 12, Eph. 4, Ps 133:1

**Value 6: Authentic/Loving Relationships**

Everything we do is about building relationships.  
1 Cor. 13, Nehemiah 3, Luke 10:1, John 13: 34-35

**Value 7: Home Groups**

The best place for building relationships and experiencing life change is in a Home Group.  
Luke 6: 12-13, Acts 2:44-47

**Value 8: Excellence**

We care enough to prepare.  
Colossians 3:17, Malachi 1:6-14, Proverbs 27:17

**Value 9: Empowered Leadership**

We create environments where men and women can lead the way God called them to lead.  
Nehemiah 1-2, Romans 12:8, Acts 6:2-5

**Value 10: Devotion to Christ & His Cause**

It is normal for each of us to be servants, givers, and pursue kingdom goals.  
1 Kings 11:4, Philippians 2:1-11, 2 Corinthians 8:7

# Membership Covenant

Having received Jesus Christ as my Lord and Savior and been baptized, and being in agreement with SpringWell's statements of faith, mission, and strategy, I now feel led by God to unite with this church family. In doing so, I commit myself to be obedient to God's Word by doing the following:

## 1. I Will Protect the Unity of My Church

... By acting in love toward other members

...By refusing to gossip

...By following the Biblical leadership of the church

*"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together." Rom. 15:19 (ph)*

*"Live in complete harmony with each other – each with the attitude of Christ toward each other." Rom. 15:5*

*Have a sincere love for your fellow believers, love one another earnestly with all your hearts." 1 Peter 1:22 (GN)*

*"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs..." Eph. 4:29*

*"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you." Heb. 13:17*

## 2. I Will Share the Responsibility of My Church

...By praying for its growth

...By inviting the unchurched to attend

...By warmly welcoming those who visit

*"To the church...we always thank God for you and pray for you constantly." 1 Thessalonians 1:2*

*"Go out into the country...and urge anyone you find to come in, so that My House will be full." Luke 15:23  
(LB)*

*"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified." Rom. 15:7 (LB)*

### **3. I Will Serve the Ministry of My Church**

**...By discovering my gifts and talents**

**...By being equipped to serve**

**...By developing a servant's heart**

*"Serve one another with the particular gifts God has given each of you..." 1 Peter 4:10 (Ph)*

*"God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up..." Eph. 4:11-12*

*"Each of you should look not only to your own interest, but also to the interest of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant..." Phil. 2:3-4,7*

### **4. I Will Support the Testimony of My Church**

**...By attending faithfully**

**...By living a godly life**

**...By giving regularly**

*"Let us not give up the habit of meeting together...bur let us encourage one another." Heb. 10:25*

*"But whatever happens, make sure that your everyday life is worthy of the gospel of Christ." Phil. 1:27 (Ph)*

*"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering." 1 Cor. 16:2*

*"A tenth of all your produce is the Lord's and it is holy." Lev. 27:30*

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_